

LETTERS

Sawmill News

"Every Reader a Correspondent"

REPORTS

Millworkers Win Overtime Pay

CHIPS and SAWDUST

By GREEN-CHAIN PETE

Last week saw the passage of Bill 50 by the provincial government of B.C. This bill marks another gain for the IWA in this province. This order sets out certain regulations governing the payment of time-and-one-half rate for overtime for men working in the sawmills of B.C. In a news release given to one of the Vancouver papers, an official of the Manufacturers' Association commended the government on the passage of this bill. He intimated that for some time past the Manufacturers' Association had endeavored with all the forces at their command to insure the passage of this bill. Now, I am all in favor of giving credit where credit is due, but in this case, I cannot endorse the statement made by this member of the Manufacturers' Association. While it may be true that this Association has made representations to the Regional War Labor Board for permission to pay time-and-a-half for overtime, I do not believe that the representations have been made in a sincere manner. I have had the doubtful honor to be a member of a delegation to see the Regional War Labor Board on a matter of increases in wages once before. On this particular occasion, the company representative, in presenting the case to the Regional War Labor Board, took such a negative stand that the board was left no alternative but to turn down this appeal for an increase. This has been particularly noticeable in any brief which is presented to the Regional War Labor Board by the Manufacturers for increases in wages.

For quite a number of years now, the IWA has agitated for time-and-a-half overtime for men working in industry. In the past, we have been bitterly opposed on this question by the logging operators. Early in this year it was decided by the IWA District Council No. 1 that a brief should be drawn up on the question of time-and-a-half for overtime and

See CHIPS-SAWDUST—Page 4

COMPLIMENTS

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Rate and One-Half for All Time Over Eight Hours Per Day or Forty-Eight Per Week

In a precedent-shattering order that will bring fatter pay envelopes and higher living standards to thousands of BC millworkers, Adam Bell, deputy minister of labor, this week announced a decision to grant premium overtime pay to all employees of the sawmill industry. The order went into effect July 5th.

The Board of Industrial Relations' action followed an application made to the Regional War Labor Board last March 10 by the International Woodworkers of America, and which was subsequently referred to the Industrial Relations Board under the Maximum Hours, Minimum Wage regulations of the province.

The order prescribes the payment of time and one-half of the regular rate for all sawmill workers after eight hours in any one day or 48 hours in any one week. Only exceptions will be in the cases of persons holding managerial positions, cook and bunkhouses employees, watchmen, caretakers and stock-keepers. Nor will it apply to those engaged in preparatory work, such as operating millwrights, stationary engineers, pumpmen, turbine operators, firemen and oilers. For these categories, overtime rates will commence after nine hours' work per day or fifty hours per week.

The IWA maintained that all classifications should be covered and exceptions will be taken up later by the IWA in the course of negotiations with each company. Labor Minister Pearson has announced authorization for extension of the premium pay principle to logging camps, plywood plants, shingle mills and box factories and the IWA has been invited to make further representations.

"The Board of Industrial Relations, particularly its chairman, Adam Bell, and Minister of Labor George S. Pearson, are to be highly commended for the steps taken to make the overtime principle a law," Nigel Morgan, IWA International Board Member stated.

"It is only reasonable to assume that where employees have to work longer than the normal week, the employer should share the sacrifices equally. The employees' time and energy might otherwise be spent with his family or in leisure activities, and in return the employer should pay a penalty in the form of overtime rates."

The labor department ruling is one of the most significant victories for the IWA in many years. Lumbering has long been an industry where the employer has stubbornly refused to grant condi-

tions normally prevailing in other industries in the province. Permits for overtime work in sawmills, necessary under BC labor laws, have carried no stipulation as to time and one-half pay, though such a principle has long been recognized in the lumber industry of Washington and Oregon.

That it marks a big contribution, both by the IWA and the provincial department of labor, to the raising of morale and increasing of production so necessary to an early allied victory, is conceded generally by labor men throughout the province.

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IWA Demands Improved Sanitary Conditions

Sanitary conditions in the bunkhouses of Alberta Lumber Company Ltd. are "deplorable" and rentals charged employees are "out of line," William Bennett, Secretary of IWA Local 217 declared this week after an inspection. He said the local proposed to bring the matter to the attention of the Rental Control Board. Fifteen East Indians, all members of the Union, live in the company's bunkhouses, he said, and his visit followed their complaints about conditions there.

Some 300 Sikh Visitors Come To Paldi Gathering

DUNCAN, B.C.—About 300 Sikhs from Vancouver and Victoria came here for the annual three-day celebrations of the Sikh temple at Paldi. Feasting was enjoyed and entertainments were held.

Various traditional games of the Sikhs were played, and the western influence was demonstrated by the playing of soccer and softball matches. Victoria tied with Vancouver 1-1 at soccer, and Duncan beat Victoria 4-2 at softball. Victoria also met Vancouver in a softball game.

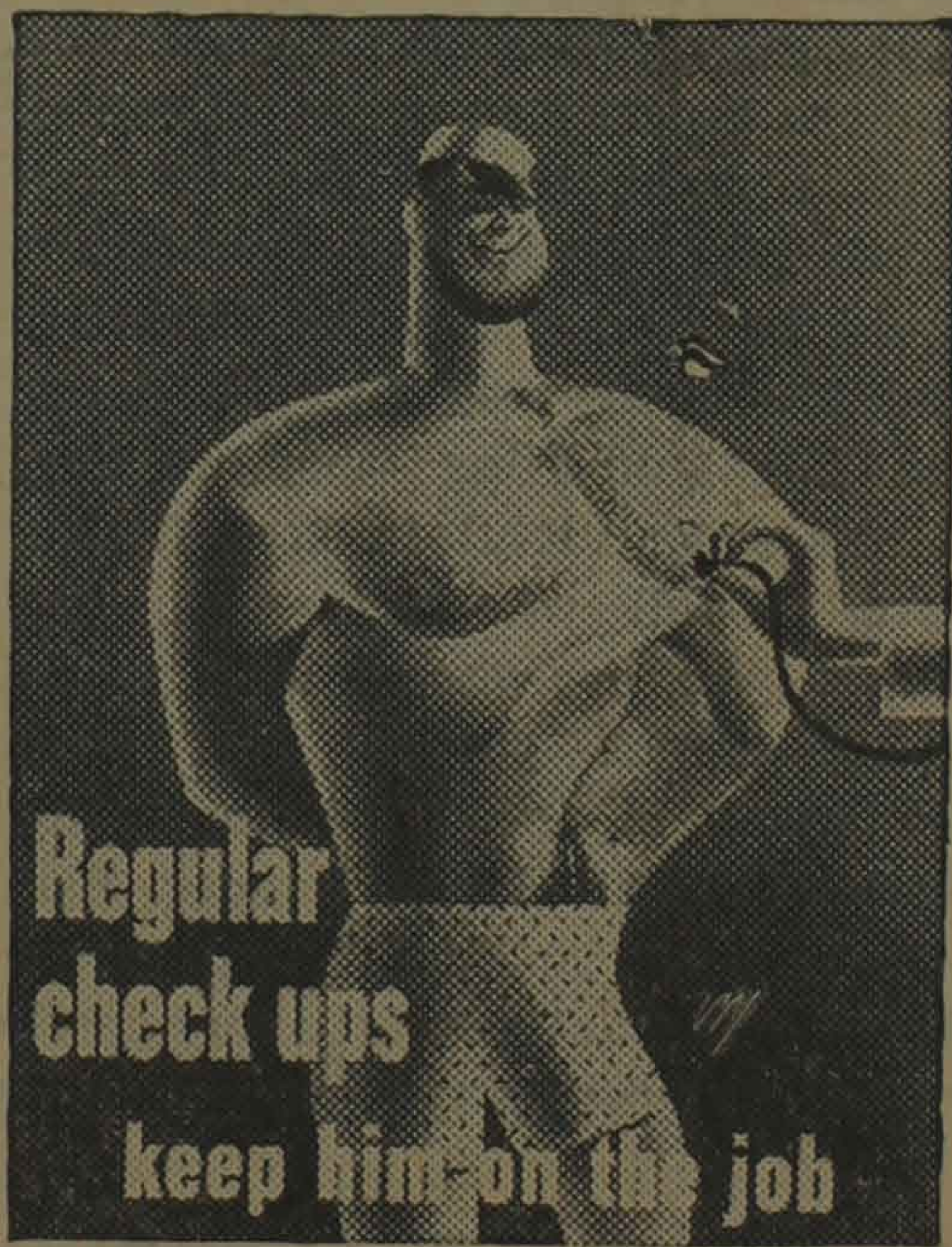
"There is justification for their protests," Bennett asserted. "I took the sanitary inspector down to look over the premises and he agreed with me. I don't see how any company can expect its men to contribute their utmost to the war effort if they are obliged to work under conditions such as these."

Bennett stated the company had charged a rental of \$10 a month per man in the larger building up to the beginning of the year. It was then lowered to \$5 a month for four of the men, while the remainder continued to pay as formerly.

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CHINESE STATEMENT RE YOUBOU WAGES

據毛根氏稱。美洲萬國木工會宗旨。決意反對分別種族宗教政治信念。而同樣工作應得同樣工金。亦為工會之宗旨。因每一塊板重量。無論在華人。東印度人。女性或幼年工友等之手上。重量無所差別。其賣出價值亦是一樣。而是次矯正工人痛苦乃本會在祕特省板廠第六次所收之效果也。

天保工友得增加工金

同樣工作應得同樣工金。此乃戰時地方勞工局。去年十月二十三。日所致「天保藝業板廠」之令文。此增加乃是六毛五仙之最少工金。惟該公司仍將華人及東印度工人分別。給有等五毛五仙之低工金。故為「IWA」萬國委員會會員毛根氏所攻擊。後由天保當地工會。向戰時地方勞工局呈報。得該局議決去年十月所定工金例。定由十月一日起計補回。因此工金增加由兩個半仙至十仙之間。而被分別之工友。將得補回工金。有一百十五元。

Youbou IWA Sub-Local Holds Regular Meeting

The meeting of Youbou Sub-Local 1-80, IWA, drew a record attendance. Nigel Morgan brought a message of appreciation from the new local at Hammond for the gift of a gavel from Youbou Sub-Local.

He dealt with the question of wages of Orientals who were not not receiving equal pay as ordered in a War Labor Board ruling of October 24. Men of five years' service, he said, were receiving in some cases 55c an hour.

Commenting on a recent extortion case in the lumber industry, he declared that the taking of money from employees to allow them to keep their jobs would not be tolerated. Any victim of this practice, he said, should make a full report to the union, in his own language if necessary.

MEET ITM OFFICIALS.

Reporting on a meeting with officials of Industrial Timber Mills, on Friday, he said that their attitude was friendly and courteous but no agreement had been reached.

Mr. Morgan said he had given two recent instances of a union reaching an agreement with employers to the benefit of both parties. Management and labor, he said, had an equal stake in waging the war, their prihe interest being

See YOUBOU—Page 7

EAST INDIAN STATEMENT RE YOUBOU WAGES

— ਸੂਬੇ ਦੀ ਸੁਰੱਖਿਆ ਦੀ ਟੋਲੀ —

ਖੇਡਾ ਬੰਗਾ ਤੇ ਸੂਬੇ ਮਿਲੇ ਬਾਏ ਏਹਾ ਟੈਸਟਾ ਦੇਵਿਤਾ ਤੇ
ਤਿ ਚੀਜ਼ੀਆਂ ਤਿਹੁਲਾਂ ਅਤੇ ਗੋਲੀਆਂ ਤੇ ਬਰਸਿਆਤ
ਤਾਖਾਤਾ ਦਾ ਕੋਈ ਟੱਗ ਨਹੀਂ ਹੋਵੇਗਾ। ਮ: ਮੋਰਗਨ
ਜੇਕਿ ਇਸ ਸੁਰੱਖਿਆ ਦੇ ਅਫਸਰ ਹਨ ਤੇ ਫਰਮਾਇਆ
ਤੇ ਕਿ ਖੇਡਾ ਬੰਗਾ ਤੇ ਪਿਛੋ ਸਾਫ਼ ਜੂਥੇ ਮਿਲੇ ਦੇਵਿਤੀਆਂ
ਵਾਸਤੇ ਕੰਮ ਮਾਨ ਕੰਮ 65¢ ਘੰਟੇ ਦੇ ਮਨੁੱਖ ਕੀਤੇ ਸੀ
ਪੁੰਡੇ 150 ਸਿੰਦੂ ਰੀਏ ਤੇ ਇਤਨੀ ਤਾਖਾਤਾ ਦੇਵੇ
ਇਸਤਾਰ 20 ਰਿਤਾ। ਸੂਬੇ ਮਿਲੇ ਦੀ ਸੁਰੱਖਿਆ ਦੇਵੇਗੇ
ਸੁਰੱਖੇ ਨਾ ਤੇਰਾ ਦੇ ਖੇਡਾ ਤੇ ਬੰਗਾ ਤੇ ਨਾ ਮਾਨ
ਬਾਤਰੀਤੀ ਜਿਸ ਦਾ ਏਹਾ ਟੈਸਟਾ ਕੀ ਹੋਵੇਗਾ ਕਿਹਾ
ਇਹ ਕਿਹਤੀ ਤੂੰ ਪੈਰੀ. Oct. 1942 ਤੋਂ ਖੇਡੇ ਕੰਮ ਮਾਨ
ਕੰਮ 65¢ ਘੰਟੇ ਦੇ ਰਿਤੇ ਜਾਵੇ ਮ: ਮੋਰਗਨ
ਤੇ ਏਹਾ ਕੀਹਤਾ ਸੁਫ਼ ਮਾਨਸੀਆਂ ਤੂੰ ਪਿਛੋ
ਹੀ ਹੋਈ ਤਾਖਾਤਾ ਤਕੀਬਾਤ 115.00 ਮਿਲੇਗੇ
ਅਤੇ ਬਾਏ ਤੇ ਕੰਮ ਸੰਗਤ ਤੇ ਏਹਾ ਦੀ ਤਾਖਾਤਾ
ਬਖਾਈ ਜਾਵੇਗੀ, ਅਤੇ ਉਸ ਤੇ ਇਸ ਗੱਲ ਤੇ ਜੋਰ
ਰਿਤਾ ਇਹ ਜੋ ਕੰਮ ਦੇ ਇਹ ਜੋ ਪੈਸੇ ਹੋਏ
ਜਾਵੇਗੇ ਹਨ। ਕਿਹਤੀ ਸੁਰੱਖਿਆ ਖੇਡਾ ਦਾ ਤਾ
ਏਸੀਆਈ ਖੇਡਾ ਅਤੇ ਤੀਜੀਆਂ ਅਤੇ ਜੇਸਕਾਂ
ਤੇ ਹੁਕਮ ਦਿਤਾ ਘੰਟੇ ਨਹੀਂ ਜਾਂਦਾ ਤੇ, ਏਹਾ ਖੇਡਾ
ਇਹਨਾਂ ਦੇ ਹੁਕਮ ਦਿਤੀ ਗਿਆ ਹੋਵੇਗਾ, ਇਕਰਾ
ਕੀ ਏਸੇ ਹੀ ਤਾ ਤੇ।

Union Men Best Soldiers, Know Why They're Fighting, Says U. S. Officer

By ANTHONY JENKINS

NEW YORK.—(ALN).—Experienced trade unionists make good soldiers "because they understand what they are fighting for, show initiative and are trained to work with other men as a unit," Ltd. Col. Evans Fordyce Carlson, leading guerrilla warfare expert of the U.S. Marine Corps, stated last week in an exclusive interview with Allied Labor News.

Last August, Colonel Carlson, they fight because their hearts and souls are in it—rather than because they are ordered to fight—victory is certain."

KNOWLEDGE IS POWER.

Pointing out that it takes more than a mere knowledge of military tactics to make a good soldier, Carlson said: "Unless men understand the meaning of the war and the real character of the enemy, they tend to give up easily, to fall out or go back to the base hospital."

Carlson, who picked his men out of 7,000 candidates, carried out this education mainly by means of forums.

"We discussed all manner of subjects, including the \$25,000 limit on incomes and anti-labor legislation," he said. "Every man was encouraged to take part."

"I was deeply impressed by the knowledge of these men and their ability to express themselves clearly. They showed themselves convinced that Nazism and Japanese militarism must be destroyed. They gave proof of the power and efficiency of democracy."

Already 16 of "Carlson's Raiders" have been commissioned from the ranks.

In November, "Carlson's Raiders" wiped out a Japanese stronghold on Guadalcanal after a four-weeks' push through sniper-infested jungles and swamps previously regarded as impenetrable.

The 47-year-old colonel, who joined the Marines in 1922 after serving in France as a field artillery captain, received the Navy Cross for leading the Makim Island raid.

"The success of an operation depends not merely on machines and planning but on execution—on the human element," Carlson said. "It depends on men working together, obeying orders willingly, and using their own initiative. Trade unionism trains a man to do these things."

"Soldiers who think intelligently about economic and social problems are quicker to grasp new ideas and more readily come up to the standard of modern military requirements."

"When men have discipline based on knowledge and reason, when

MANY CIO MEN.

Of the 1,000 men in his battalion, Carlson said, quite a number are trade unionists: steel workers from Gary, Ind., who are members of the United Steelworkers (CIO); members of the Mine, Mill and Smelter Workers from Montana and United Mine Workers members from Pennsylvania. The miners are the battalion's demolition experts.

"The trade unionists are among the finest men in our unit," Carlson said. "They have this quality: they never give up."

Another asset of experienced unionists, according to the colonel, is that they "know how to look after themselves. For instance, on Guadalcanal, for days on end we were moving through swamps, with our clothes wet all the time."

"In such conditions a type of fungus grows on the feet. The only remedy against this dangerous growth is personal cleanliness. You have to wash yourself and your clothes thoroughly every night."

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"When you are dog-tired, have to cook your food and cut down boughs to provide shelter (we carried no tents or blankets), the temptation is to skip this washing —and then the trouble starts. I noticed that the trade unionists were among those who never failed to look after themselves, setting an example to the whole unit."

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