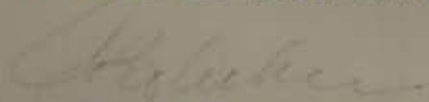


Certificate
of

APPRECIATION

BANT BRAR

FOR ACTIVE PARTICIPATION 1989/1990



Clayton B. Meeker, Chairperson

On behalf of the entire Industry

